March 16, 2005

Dr. James F. Gaertner The Office of the President Sam Houston State University Box 2026 Huntsville, Texas 77341-2026

OR2005-02242

## Dear Dr. Gaertner:

You ask whether certain information is subject to required public disclosure under the Public Information Act (the "Act"), chapter 552 of the Government Code. Your request was assigned ID# 220428.

Sam Houston State University (the "university") received a request to make available for inspection "all documents, memos, letters, e-mail, or other correspondence" to or from the university's director of internal audit during a specified period of time. You indicate that the completed audit report related to this request is available for public inspection but claim that other requested information is excepted from disclosure under section 552.116 of the Government Code. We also understand you to claim that this information is excepted from disclosure under section 552.101 of the Government Code. We have considered the exceptions you claim and reviewed the submitted information, which you indicate is a representative sample of information. We have also considered comments received from the requestor. See Gov't Code § 552.304 (providing that member of public may submit comments stating why information should or should not be released).

As a preliminary matter, we must address the university's obligations under section 552.301 of the Government Code. Subsections 552.301(a) and (b) provide:

(a) A governmental body that receives a written request for information that it wishes to withhold from public disclosure and that it considers to be within

<sup>&</sup>lt;sup>1</sup>We assume that the "representative sample" of records submitted to this office is truly representative of the requested records as a whole. See Open Records Decision Nos. 499 (1988), 497 (1988). This open records letter does not reach, and therefore does not authorize the withholding of, any other requested records to the extent that those records contain substantially different types of information than that submitted to this office.

one of the [Act's] exceptions . . . must ask for a decision from the attorney general about whether the information is within that exception if there has not been a previous determination about whether the information falls within one of the exceptions.

(b) The governmental body must ask for the attorney general's decision and state the exceptions that apply within a reasonable time but not later than the 10th business day after the date of receiving the written request.

Gov't Code § 552.301(a), (b). Furthermore, pursuant to section 552.301(e), a governmental body is required to submit to this office within fifteen business days of receiving an open records request (1) general written comments stating the reasons why the stated exceptions apply that would allow the information to be withheld; (2) a copy of the written request for information; (3) a signed statement or sufficient evidence showing the date the governmental body received the written request; and (4) a copy of the specific information requested or representative samples, labeled to indicate which exceptions apply to which parts of the documents. Gov't Code § 552.301(e).

You inform us that the university received the written request for information on December 16, 2004. You subsequently requested a decision from this office on January 6, 2005 and submitted responsive information on January 26, 2005. Although you state that the university was "closed for the holidays" and contend that January 6, 2005 was therefore the tenth business day, you do not explain on which of the business days between December 16, 2004 and January 6, 2005 the university was closed. Furthermore, even assuming that January 6, 2005 was the tenth business day following receipt of the written request, the fifteenth business day would then be January 13, 2005. However, as noted above, you did not submit information for our review until January 26, 2005. We therefore find that the university failed to comply with the procedural requirements of section 552.301 in requesting a ruling from this office.

Pursuant to section 552.302 of the Government Code, a governmental body's failure to comply with the procedural requirements of section 552.301 results in the legal presumption that the requested information is public and must be released unless the governmental body demonstrates a compelling reason to withhold the information from disclosure. See Gov't Code § 552.302; Hancock v. State Bd. of Ins., 797 S.W.2d 379, 381-82 (Tex. App.—Austin 1990, no writ) (governmental body must make compelling demonstration to overcome presumption of openness pursuant to statutory predecessor to section 552.302); Open Records Decision No. 319 (1982). Section 552.116 is a discretionary exception to disclosure that protects a governmental body's interests and may be waived. See Gov't Code § 552.007; Open Records Decision Nos. 665 at 2 n.5 (2000) (discretionary exceptions generally). The university's claim under section 552.116 is not a compelling reason for non-disclosure under section 552.302, and none of the submitted information may be withheld on this basis. See Open Records Decision Nos. 663 at 5 (1999) (untimely request for decision resulted in waiver of discretionary exceptions), 586 at 2-3 (1991).

However, you contend that the release of the requested information would "bring the accused to public ridicule and question" and "could leave a negative perception simply because of the accusation." Based on these statements, we understand you to claim that the information at issue is confidential under common-law privacy. The doctrine of common-law privacy is encompassed by section 552.101 of the Government Code, which excepts from required public disclosure "information considered to be confidential by law, either constitutional, statutory, or by judicial decision." Gov't Code § 552.101. Because section 552.101 can provide a compelling reason to withhold information under section 552.302, we will address your claim under this exception.

Common-law privacy protects information if it (1) contains highly intimate or embarrassing facts the publication of which would be highly objectionable to a reasonable person; and (2) is not of legitimate concern to the public. Indus. Found. v. Tex. Indus. Accident Bd., 540 S.W.2d 668, 685 (Tex. 1976). Upon review of the submitted documents, we find that, even if this information could be considered highly intimate or embarrassing, it is of legitimate public concern. See Open Records Decision No. 438 (1986); see also Open Records Decision Nos. 444 (1986) (concluding that public has obvious interest in having access to information concerning performances of governmental employees, particularly employees who hold positions as sensitive as those held by members of law enforcement), 423 at 2 (1984) (scope of public employee privacy is narrow), 405 at 2-3 (1983) (public has interest in workplace conduct of public employee), 329 at 2 (1982) (information relating to complaints against public employees and discipline resulting therefrom not protected under statutory predecessor to section 552.101), 208 at 2 (1978) (information relating to complaint against public employee and disposition of the complaint is not protected under either constitutional or common-law right of privacy). Accordingly, the university may not withhold any of the requested information under section 552.101 of the Government Code in conjunction with common-law privacy. Because you claim no other exceptions to disclosure under the Act and the information at issue is not otherwise confidential by law, all information responsive to this request must be released to the requestor or otherwise made available for his inspection.

This letter ruling is limited to the particular records at issue in this request and limited to the facts as presented to us; therefore, this ruling must not be relied upon as a previous determination regarding any other records or any other circumstances.

This ruling triggers important deadlines regarding the rights and responsibilities of the governmental body and of the requestor. For example, governmental bodies are prohibited from asking the attorney general to reconsider this ruling. Gov't Code § 552.301(f). If the governmental body wants to challenge this ruling, the governmental body must appeal by filing suit in Travis County within 30 calendar days. *Id.* § 552.324(b). In order to get the full benefit of such an appeal, the governmental body must file suit within 10 calendar days. *Id.* § 552.353(b)(3), (c). If the governmental body does not appeal this ruling and the governmental body does not comply with it, then both the requestor and the attorney general have the right to file suit against the governmental body to enforce this ruling. *Id.* § 552.321(a).